

**RESOLUTION REFERENCE THE HONORABLE DISMISSAL
OF
CERTAIN EDUCATIONAL SUPPORT PERSONNEL**

WHEREAS, the Board of Education of Robinson Community Unit School District No. 2, upon request, has received reports and recommendations from members of the District's administrative staff regarding educational support personnel staffing for the 2013-2014 school year; and

WHEREAS, the reports and recommendations so received have been considered, studied and accepted by the Board of Education; and

WHEREAS, the Board of Education finds and determines that, as a result of sound financial and educational planning, it is in the best interest of Robinson Community Unit School District No. 2 that there be a decrease in the number of educational support personnel, resulting in the honorable dismissal of three (3) employees for the 2013-2014 school year, including any extra-duty assignments and corresponding stipends for the 2013-2014 school year and thereafter;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Education of Robinson Community Unit School District No. 2 as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this resolution are full, true and correct and does incorporate them into this resolution by this reference.

Section 2. That as a result of the decrease in the number of educational support personnel for the 2013-2014 school year, GLORIA GROOVER, DONNA RARDIN and BROOKE ARNOLD are hereby honorably dismissed as employees in and for this District; said honorable dismissals to be effective as of the last scheduled work days for said positions for the 2012-2013 school year.

Section 3. That the Superintendent is hereby directed and authorized to prepare written notices of honorable dismissal for signature by the President and Secretary of the Board of Education; that following the signing of said written notices, the Superintendent is hereby directed and authorized to mail said notices to GLORIA GROOVER, DONNA RARDIN and BROOKE ARNOLD by regular mail and to additionally deliver to GLORIA GROOVER, DONNA RARDIN and BROOKE ARNOLD said notices by one of the following methods:

1. By personally serving said notices on the above-referenced employees and receiving a receipt for such notices signed by each employee, so that the said GLORIA GROOVER, DONNA RARDIN and BROOKE ARNOLD receive said notices at least thirty (30) days before the last scheduled work days for said positions for the 2012-2013 school year, or

2. By sending to the above-referenced employees a copy of said written notices by certified mail, return receipt requested, so that the said GLORIA GROOVER, DONNA RARDIN and BROOKE ARNOLD receive said notices at least thirty (30) days before the last scheduled work days for said positions for the 2012-2013 school year.

Section 4. This Resolution shall be in full force and effect forthwith upon its adoption.

ADOPTED this 22nd day of April, 2012, by the following roll-call vote:

AYES: _____ 5 _____

NAYS: _____ 0 _____

ABSENT: _____ 2 _____

President, Board of Education

Secretary, Board of Education

CERTIFICATION

I, Carlo Sinclair, Secretary of the Board of Education of Robinson Community Unit School District No. 2, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the Board of Education on April 22, 2013, by the following roll-call vote:

AYES: 5

NAYS: 0

ABSENT: 2

and that the motion was duly declared carried by the President of the Board.

Dated this 22 day of April, 2013.

Carlo Sinclair
Secretary, Board of Education