

**RESOLUTION REFERENCE HONORABLE REDUCTION IN
EDUCATIONAL SUPPORT PERSONNEL RESPONSIBILITIES**

WHEREAS, the Board of Education of Robinson Community Unit School District No. 2 has requested and has received and considered recommendations from members of the District's administrative staff regarding educational support personnel staffing for the 2013-2014 school year; and

WHEREAS, the recommendations of the administration establish that there should be a reduction in the assignments and duties of fourteen (14) educational support employees for the 2013-2014 school year and an attendant adjustment in the status of the employment of certain educational support personnel, all being a result of sound educational and financial planning; and

WHEREAS, the Board of Education finds and determines that, as a result of sound educational and financial planning it is in the best interests of the District to accept the administrative recommendations heretofore made and thereby honorably reduce ten (10) 31.25 hour per week educational support personnel employees' positions to 29.00 hour positions as of the last scheduled work days for said positions for the 2012-2013 school year; and

WHEREAS, the Board of Education finds and determines that, as a result of sound educational and financial planning it is in the best interests of the District to accept the administrative recommendations heretofore made and thereby honorably reduce four (4) 32.50 hour per week educational support personnel employees' positions to 29.00 hour positions as of the last scheduled work days for said positions for the 2012-2013 school year; and

WHEREAS, the Board of Education finds and determines that, as a result of sound educational and financial planning it is in the best interests of the District to accept the administrative recommendations heretofore made and thereby honorably reduce one (1) 33.75

hour per week educational support personnel employee's position to a 29.00 hour position as of the last scheduled work day for said position for the 2012-2013 school year;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Education of Robinson Community Unit School District No. 2 as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this resolution are full, true and correct and does incorporate them into this resolution by this reference.

Section 2. That ten (10) 31.25 hour per week educational support personnel employees' positions are hereby honorably reduced to 29.00 hour per week educational support personnel positions, so that BRANDI MAXWELL, SONYA DIRKS, SAMANTHA PARKER, NANCY SMITH, SUSAN DEAMANN, LORI BUCHANAN, PATRICIA BUNTEN, SYDNEY MITCHELL, LAUREN WADDELL and AMANDA SHAFFER will become 29.00 hour per week employees effective as of their last scheduled work days for said positions for the 2012-2013 school year.

Section 3. That as a result of the honorable reduction of said positions, BRANDI MAXWELL, SONYA DIRKS, SAMANTHA PARKER, NANCY SMITH, SUSAN DEAMANN, LORI BUCHANAN, PATRICIA BUNTEN, SYDNEY MITCHELL, LAUREN WADDELL and AMANDA SHAFFER are hereby honorably reduced to 29.00 per week educational support personnel employees in and for this District; said honorable reductions to be effective as of the last scheduled work days for said positions for the 2012-2013 school year.

Section 4. That four (4) 32.50 hour per week educational support personnel employees' positions are hereby honorably reduced to 29.00 hour per week educational support personnel positions, so that MELISSA YOUNG, MELISSA TEWELL, BETH FRITCHIE and JANA

DICKERSON will become 29.00 hour per week employees effective as of their last scheduled work days for said positions for the 2012-2013 school year.

Section 5. That as a result of the honorable reduction of said positions, MELISSA YOUNG, MELISSA TEWELL, BETH FRITCHIE and JANA DICKERSON are hereby honorably reduced to 29.00 per week educational support personnel employees in and for this District; said honorable reductions to be effective as of the last scheduled work days for said positions for the 2012-2013 school year.

Section 6. That one (1) 33.75 hour per week educational support personnel employee's position is hereby honorably reduced to a 29.00 hour per week educational support personnel position, so that JAMIE WAGGONER will become a 29.00 hour per week employee effective as of her last scheduled work day for said position for the 2012-2013 school year.

Section 7. That as a result of the honorable reduction of said position, JAMIE WAGGONER is hereby honorably reduced to a 29.00 per week educational support personnel employee in and for this District; said honorable reduction to be effective as of the last scheduled work day for said position for the 2012-2013 school year.

Section 8. That for the school year 2013-2014, BRANDI MAXWELL, SONYA DIRKS, SAMANTHA PARKER, NANCY SMITH, SUSAN DEAMANN, LORI BUCHANAN, PATRICIA BUNTEN, SYDNEY MITCHELL, LAUREN WADDELL, AMANDA SHAFFER, MELISSA YOUNG, MELISSA TEWELL, BETH FRITCHIE, JANA DICKERSON and JAMIE WAGGONER shall each be paid a *prorata* salary consistent with the pay of other educational support employees of like rank and responsibility.

Section 9. That the honorable reduction of BRANDI MAXWELL, SONYA DIRKS, SAMANTHA PARKER, NANCY SMITH, SUSAN DEAMANN, LORI BUCHANAN,

PATRICIA BUNTEN, SYDNEY MITCHELL, LAUREN WADDELL, AMANDA SHAFFER, MELISSA YOUNG, MELISSA TEWELL, BETH FRITCHIE, JANA DICKERSON and JAMIE WAGGONER will in no way affect their rights and status as educational support personnel employee in and for Robinson Community Unit School District No. 2.

Section 10. The Superintendent is hereby directed and authorized to prepare written notices of honorable reduction for signature by the President and Secretary of the Board of Education; that following the signing of said written notices, the Superintendent is hereby directed and authorized to mail said notices to BRANDI MAXWELL, SONYA DIRKS, SAMANTHA PARKER, NANCY SMITH, SUSAN DEAMANN, LORI BUCHANAN, PATRICIA BUNTEN, SYDNEY MITCHELL, LAUREN WADDELL, AMANDA SHAFFER, MELISSA YOUNG, MELISSA TEWELL, BETH FRITCHIE, JANA DICKERSON and JAMIE WAGGONER by regular mail and to additionally deliver to BRANDI MAXWELL, SONYA DIRKS, SAMANTHA PARKER, NANCY SMITH, SUSAN DEAMANN, LORI BUCHANAN, PATRICIA BUNTEN, SYDNEY MITCHELL, LAUREN WADDELL, AMANDA SHAFFER, MELISSA YOUNG, MELISSA TEWELL, BETH FRITCHIE, JANA DICKERSON and JAMIE WAGGONER said notices by either one of the following methods:

1. By personally serving said notices on the above-referenced employees and receiving a receipt for such notices signed by the employees, so that the said BRANDI MAXWELL, SONYA DIRKS, SAMANTHA PARKER, NANCY SMITH, SUSAN DEAMANN, LORI BUCHANAN, PATRICIA BUNTEN, SYDNEY MITCHELL, LAUREN WADDELL, AMANDA SHAFFER, MELISSA YOUNG, MELISSA TEWELL, BETH FRITCHIE, JANA DICKERSON and JAMIE WAGGONER receive said notices at least thirty (30) days before the last scheduled work days for said positions for the 2012-2013 school year, or

2. By sending to the above-referenced employees a copy of said written notices by certified mail, return receipt requested, so that the said BRANDI MAXWELL, SONYA DIRKS, SAMANTHA PARKER, NANCY SMITH, SUSAN DEAMANN, LORI BUCHANAN, PATRICIA BUNTEN, SYDNEY MITCHELL, LAUREN WADDELL, AMANDA SHAFFER, MELISSA YOUNG, MELISSA TEWELL, BETH FRITCHIE, JANA DICKERSON and JAMIE WAGGONER receive said notices at least thirty (30) days before the last scheduled work days for said positions for the 2012-2013 school year.

Section 11. This Resolution shall be in full force effect forthwith upon its adoption.

ADOPTED this 22nd day of April, 2013, by the following roll-call vote:

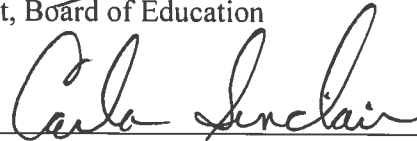
AYES: 5

NAYS: 0

ABSENT: 2



President, Board of Education



Secretary, Board of Education

CERTIFICATION

I, Carl Sinclair, Secretary of the Board of Education of Robinson Community Unit School District No. 2, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the Board of Education on April 22, 2013, by the following roll-call vote:

AYES: 5

NAYS: 0

ABSENT: 2

and that the motion was duly declared carried by the President of the Board.

Dated this 22 day of April, 2013.

Carl Sinclair
Secretary, Board of Education