

RESOLUTION

**Robinson CUSD#2 Board of Education
403b Plan Match for Employees**

WHEREAS, Robinson CUSD#2 of Robinson, Illinois wishes to provide an additional benefit to its employees; and

WHEREAS, the Board of Education and the Community Unit Two Education Association, have negotiated an agreement to match a \$50 monthly contribution to the represented employee's 403b plan or TRS SSP plan; and

WHEREAS, the agreement between the Community Unit Two Education Association has been incorporated as a part of the collective bargaining agreement taking effect on August 1, 2021; and


WHEREAS, the language in the collective bargaining agreement reads as follows: *"The BOE will match a fifty (50) dollar monthly deposit into either the local 403B plan or TRS SSP (when SSP becomes active). The employee may contribute up to the maximum allowed by federal regulations. Teachers may not first request initiating the \$50 BOE match within 5 years of their anticipated date of retirement."*; and

WHEREAS, the Board of Education of Robinson CUSD#2 wishes to provide the same opportunity to receive this benefit to employees who are not represented by the Community Unit Two Education Association,

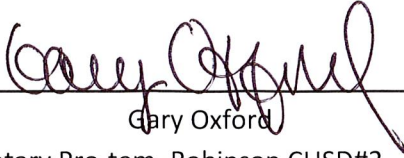
THEREFORE, BE IT RESOLVED by the Robinson CUSD#2 Board of Education, that with regard to employees who are not represented by the Community Unit Two Education Association, the Board of Education will match a fifty (50) dollar monthly deposit into either the local 403b plan or TRS SSP (when SSP becomes active). The employee may contribute up to the maximum allowed by federal regulations. Employees may not first request initiating the \$50 BOE match within 5 years of their anticipated date of retirement. This benefit will first be available with the September 10, 2021 payroll.

PASSED AND ADOPTED by the Board of Education of Robinson CUSD#2, Robinson, Illinois on this date, 7.19.21, at a regular meeting by the following vote:

AYES: 6
NAYS: 0
ABSTENTIONS: 0
ABSENT: Sandiford



Amy Stone
Vice-President, Robinson CUSD#2
Board of Education



Gary Oxford
Secretary Pro-tem, Robinson CUSD#2
Board of Education